

## **QUALITY POLICY STATEMENT**

**Sonia Organics** is dedicated to providing exceptional quality in the manufacturing and supply of Active Pharmaceutical Ingredients (APIs), Drug Intermediates and Specialty Chemicals that meet or exceed the expectations and requirements of our customers and regulatory authorities. Quality is the driving force behind all our endeavors.

We are committed to:

1. **Compliance and Regulatory Excellence:** Ensuring compliance with the most stringent regulations and industry standards, and continuously striving for excellence in all aspects of manufacturing.
2. **Continuous Improvement:** Promoting a culture of continuous improvement by enhancing our processes, systems, and skills to achieve operational efficiency and effectiveness in manufacturing.
3. **Risk Management and Safety:** Implementing robust risk management strategies to identify, assess, and mitigate risks associated with our operations, placing paramount importance on the safety of our employees, stakeholders, and the environment.
4. **Quality Control and Assurance:** Incorporating stringent quality control measures at every stage of manufacturing, ensuring the highest quality and purity in our products through rigorous testing and validation.
5. **Employee Empowerment and Development:** Investing in our employees by providing them with the necessary training, resources, and opportunities for growth, enabling them to contribute effectively to our quality objectives.
6. **Environmental Responsibility:** Operating in an environmentally responsible manner, minimizing the environmental impact of our operations and promoting sustainable practices throughout the entire lifecycle of our products.

This quality policy is communicated, understood, and implemented at all levels of the organization. We are committed to periodically reviewing and updating this policy to ensure its relevance and effectiveness, thereby achieving our vision of becoming a global leader in API manufacturing while upholding the highest standards of quality and integrity.

**Susheel Mundra**  
**(Managing Partner)**